

CITY OF CITRUS HEIGHTS SALARY TABLE

Adopted: December 23, 2021

Effective January 2, 2022

Full-Time Unrepresented Position Titles	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Hourly	Annual
ACCOUNTANT	\$ 34.6276	\$ 35.4933	\$ 36.3806	\$ 37.2901	\$ 38.2224	\$ 39.1779	\$ 40.1574	\$ 41.1613	\$ 42.1903	\$ 43.2451	x	
ACCOUNTING MANAGER	\$ 108,913.43	\$ 111,636.27	\$ 114,427.17	\$ 117,287.85	\$ 120,220.05	\$ 123,225.55	\$ 126,306.19	\$ 129,463.84	\$ 132,700.44	\$ 136,017.95		x
ACCOUNTING TECHNICIAN	\$ 25.5769	\$ 26.2163	\$ 26.8717	\$ 27.5435	\$ 28.2321	\$ 28.9379	\$ 29.6613	\$ 30.4029	\$ 31.1629	\$ 31.9420	x	
ADMINISTRATIVE ASSISTANT	\$ 25.5769	\$ 26.2163	\$ 26.8717	\$ 27.5435	\$ 28.2321	\$ 28.9379	\$ 29.6613	\$ 30.4029	\$ 31.1629	\$ 31.9420	x	
ADMINSTRATIVE TECHNICIAN	\$ 28.1345	\$ 28.8378	\$ 29.5588	\$ 30.2977	\$ 31.0552	\$ 31.8316	\$ 32.6274	\$ 33.4430	\$ 34.2791	\$ 35.1361	x	
ASSISTANT CHIEF OF POLICE	\$ 151,956.86	\$ 155,755.79	\$ 159,649.68	\$ 163,640.92	\$ 167,731.94	\$ 171,925.24	\$ 176,223.37	\$ 180,628.96	\$ 185,144.68	\$ 189,773.30		x
ASSISTANT CITY CLERK	\$ 77,362.69	\$ 79,296.76	\$ 81,279.18	\$ 83,311.16	\$ 85,393.94	\$ 87,528.78	\$ 89,717.00	\$ 91,959.93	\$ 94,258.93	\$ 96,615.40		x
ASSISTANT ENGINEER	\$ 34.1983	\$ 35.0533	\$ 35.9296	\$ 36.8278	\$ 37.7485	\$ 38.6922	\$ 39.6596	\$ 40.6510	\$ 41.6673	\$ 42.7090	x	
ASSISTANT PLANNER	\$ 30.7738	\$ 31.5431	\$ 32.3317	\$ 33.1400	\$ 33.9685	\$ 34.8177	\$ 35.6881	\$ 36.5803	\$ 37.4948	\$ 38.4322	x	
ASSISTANT TO THE CITY MANAGER	\$ 100,223.18	\$ 102,728.76	\$ 105,296.98	\$ 107,929.40	\$ 110,627.64	\$ 113,393.33	\$ 116,228.16	\$ 119,133.87	\$ 122,112.21	\$ 125,165.02		x
ASSOCIATE CIVIL ENGINEER	\$ 86,070.02	\$ 88,221.77	\$ 90,427.31	\$ 92,688.00	\$ 95,005.20	\$ 97,380.33	\$ 99,814.83	\$ 102,310.21	\$ 104,867.96	\$ 107,489.66		x
ASSOCIATE ENGINEER	\$ 37.6180	\$ 38.5584	\$ 39.5224	\$ 40.5104	\$ 41.5232	\$ 42.5613	\$ 43.6253	\$ 44.7160	\$ 45.8339	\$ 46.9797	x	
ASSOCIATE PLANNER	\$ 71,677.65	\$ 73,469.59	\$ 75,306.33	\$ 77,188.99	\$ 79,118.71	\$ 81,096.68	\$ 83,124.10	\$ 85,202.20	\$ 87,332.25	\$ 89,515.56		x
BUILDING INSPECTOR I	\$ 28.8538	\$ 29.5752	\$ 30.3146	\$ 31.0724	\$ 31.8492	\$ 32.6455	\$ 33.4616	\$ 34.2982	\$ 35.1556	\$ 36.0345	x	
BUILDING INSPECTOR II	\$ 31.7391	\$ 32.5326	\$ 33.3459	\$ 34.1796	\$ 35.0340	\$ 35.9099	\$ 36.8076	\$ 37.7278	\$ 38.6710	\$ 39.6378	x	
CHIEF BUILDING OFFICIAL	\$ 108,913.43	\$ 111,636.27	\$ 114,427.17	\$ 117,287.85	\$ 120,220.05	\$ 123,225.55	\$ 126,306.19	\$ 129,463.84	\$ 132,700.44	\$ 136,017.95		x
CITY CLERK	\$ 95,667.60	\$ 98,059.29	\$ 100,510.77	\$ 103,023.54	\$ 105,599.13	\$ 108,239.11	\$ 110,945.08	\$ 113,718.71	\$ 116,561.68	\$ 119,475.72		x
CITY ENGINEER	\$ 130,274.31	\$ 133,531.17	\$ 136,869.45	\$ 140,291.18	\$ 143,798.46	\$ 147,393.42	\$ 151,078.26	\$ 154,855.21	\$ 158,726.60	\$ 162,694.76		x
CITY MANAGER'S EXECUTIVE ASSISTANT	\$ 72,025.30	\$ 73,825.93	\$ 75,671.58	\$ 77,563.37	\$ 79,502.45	\$ 81,490.02	\$ 83,527.27	\$ 85,615.45	\$ 87,755.83	\$ 89,949.73		x
COMMUNICATIONS OFFICER	\$ 79,227.83	\$ 81,208.52	\$ 83,238.74	\$ 85,319.70	\$ 87,452.70	\$ 89,639.01	\$ 91,879.99	\$ 94,176.99	\$ 96,531.41	\$ 98,944.70		x
CONSTRUCTION/MAINTENANCE INSPECTOR I	\$ 27.1244	\$ 27.8025	\$ 28.4976	\$ 29.2100	\$ 29.9403	\$ 30.6888	\$ 31.4560	\$ 32.2424	\$ 33.0485	\$ 33.8747	x	
CONSTRUCTION / MAINTENANCE INSPECTOR II	\$ 29.8368	\$ 30.5827	\$ 31.3473	\$ 32.1310	\$ 32.9343	\$ 33.7576	\$ 34.6016	\$ 35.4666	\$ 36.3533	\$ 37.2621	x	
CONSTRUCTION/MAINTENANCE INSPECTOR SUPERVISOR	\$ 91,112.04	\$ 93,389.84	\$ 95,724.58	\$ 98,117.70	\$ 100,570.64	\$ 103,084.91	\$ 105,662.03	\$ 108,303.58	\$ 111,011.17	\$ 113,786.45		x
CUSTODIAN	\$ 16.7841	\$ 17.2037	\$ 17.6338	\$ 18.0746	\$ 18.5265	\$ 18.9896	\$ 19.4644	\$ 19.9510	\$ 20.4498	\$ 20.9610	x	
DATABASE & APPLICATIONS ANALYST	\$ 42.4831	\$ 43.5452	\$ 44.6338	\$ 45.7497	\$ 46.8934	\$ 48.0658	\$ 49.2674	\$ 50.4991	\$ 51.7616	\$ 53.0556	x	
DEVELOPMENT SERVICES TECHNICIAN I	\$ 24.4955	\$ 25.1079	\$ 25.7356	\$ 26.3790	\$ 27.0384	\$ 27.7144	\$ 28.4072	\$ 29.1174	\$ 29.8454	\$ 30.5915	x	
DEVELOPMENT SERVICES TECHNICIAN II	\$ 26.9451	\$ 27.6188	\$ 28.3092	\$ 29.0170	\$ 29.7424	\$ 30.4860	\$ 31.2481	\$ 32.0293	\$ 32.8300	\$ 33.6508	x	
DEVELOPMENT SPECIALIST I	\$ 72,025.30	\$ 73,825.93	\$ 75,671.58	\$ 77,563.37	\$ 79,502.45	\$ 81,490.02	\$ 83,527.27	\$ 85,615.45	\$ 87,755.83	\$ 89,949.73		x

Full-Time Unrepresented Position Titles	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Hourly	Annual
DEVELOPMENT SPECIALIST II	\$ 79,227.83	\$ 81,208.52	\$ 83,238.74	\$ 85,319.70	\$ 87,452.70	\$ 89,639.01	\$ 91,879.99	\$ 94,176.99	\$ 96,531.41	\$ 98,944.70		x
ECONOMIC DEVELOPMENT & COMMUNICATIONS MANAGER	\$ 102,624.41	\$ 105,190.02	\$ 107,819.77	\$ 110,515.26	\$ 113,278.14	\$ 116,110.10	\$ 119,012.85	\$ 121,988.17	\$ 125,037.87	\$ 128,163.82		x
ENGINEERING AIDE	\$ 22.8316	\$ 23.4024	\$ 23.9875	\$ 24.5872	\$ 25.2019	\$ 25.8319	\$ 26.4777	\$ 27.1397	\$ 27.8181	\$ 28.5136	x	
ENGINEERING TECHNICIAN I	\$ 25.1148	\$ 25.7427	\$ 26.3863	\$ 27.0459	\$ 27.7221	\$ 28.4151	\$ 29.1255	\$ 29.8537	\$ 30.6000	\$ 31.3650	x	
ENGINEERING TECHNICIAN II	\$ 27.6263	\$ 28.3170	\$ 29.0249	\$ 29.7505	\$ 30.4943	\$ 31.2567	\$ 32.0381	\$ 32.8390	\$ 33.6600	\$ 34.5015	x	
EVENT & COMMUNITY CENTER TECHNICIAN	\$ 23.1751	\$ 23.7545	\$ 24.3483	\$ 24.9570	\$ 25.5810	\$ 26.2205	\$ 26.8760	\$ 27.5479	\$ 28.2366	\$ 28.9425	x	
EXECUTIVE ASSISTANT	\$ 30.9478	\$ 31.7214	\$ 32.5145	\$ 33.3273	\$ 34.1605	\$ 35.0145	\$ 35.8899	\$ 36.7872	\$ 37.7068	\$ 38.6495	x	
FACILITY AND GROUNDS MANAGER	\$ 108,913.43	\$ 111,636.27	\$ 114,427.17	\$ 117,287.85	\$ 120,220.05	\$ 123,225.55	\$ 126,306.19	\$ 129,463.84	\$ 132,700.44	\$ 136,017.95		x
FACILITY AND GROUNDS SUPERVISOR	\$ 91,112.04	\$ 93,389.84	\$ 95,724.58	\$ 98,117.70	\$ 100,570.64	\$ 103,084.91	\$ 105,662.03	\$ 108,303.58	\$ 111,011.17	\$ 113,786.45		x
FINANCE MANAGER	\$ 108,913.43	\$ 111,636.27	\$ 114,427.17	\$ 117,287.85	\$ 120,220.05	\$ 123,225.55	\$ 126,306.19	\$ 129,463.84	\$ 132,700.44	\$ 136,017.95		x
FINANCIAL ASSISTANT II	\$ 19.9738	\$ 20.4732	\$ 20.9850	\$ 21.5097	\$ 22.0474	\$ 22.5986	\$ 23.1635	\$ 23.7426	\$ 24.3362	\$ 24.9446	x	
FLEET TECHNICIAN	\$ 25.3660	\$ 26.0002	\$ 26.6502	\$ 27.3164	\$ 27.9994	\$ 28.6993	\$ 29.4168	\$ 30.1522	\$ 30.9060	\$ 31.6787	x	
GRANTS & HOUSING PROGRAM TECHNICIAN I	\$ 24.4955	\$ 25.1079	\$ 25.7356	\$ 26.3790	\$ 27.0384	\$ 27.7144	\$ 28.4072	\$ 29.1174	\$ 29.8454	\$ 30.5915	x	
GRANTS & HOUSING PROGRAM TECHNICIAN II	\$ 26.9451	\$ 27.6188	\$ 28.3092	\$ 29.0170	\$ 29.7424	\$ 30.4860	\$ 31.2481	\$ 32.0293	\$ 32.8300	\$ 33.6508	x	
HOUSING & HUMAN SERVICES PROGRAM COORDINATOR	\$ 91,112.04	\$ 93,389.84	\$ 95,724.58	\$ 98,117.70	\$ 100,570.64	\$ 103,084.91	\$ 105,662.03	\$ 108,303.58	\$ 111,011.17	\$ 113,786.45		x
HOUSING PLANNER	\$ 70,410.25	\$ 72,170.51	\$ 73,974.77	\$ 75,824.14	\$ 77,719.75	\$ 79,662.74	\$ 81,654.31	\$ 83,695.67	\$ 85,788.06	\$ 87,932.76		x
HUMAN RESOURCES TECHNICIAN	\$ 30.9478	\$ 31.7214	\$ 32.5145	\$ 33.3273	\$ 34.1605	\$ 35.0145	\$ 35.8899	\$ 36.7872	\$ 37.7068	\$ 38.6495	x	
HUMAN RESOURCES ANALYST I	\$ 72,025.30	\$ 73,825.93	\$ 75,671.58	\$ 77,563.37	\$ 79,502.45	\$ 81,490.02	\$ 83,527.27	\$ 85,615.45	\$ 87,755.83	\$ 89,949.73		x
HUMAN RESOURCES ANALYST II	\$ 79,227.83	\$ 81,208.52	\$ 83,238.74	\$ 85,319.70	\$ 87,452.70	\$ 89,639.01	\$ 91,879.99	\$ 94,176.99	\$ 96,531.41	\$ 98,944.70		x
HUMAN RESOURCES ASSOCIATE	\$ 25.5769	\$ 26.2163	\$ 26.8717	\$ 27.5435	\$ 28.2321	\$ 28.9379	\$ 29.6613	\$ 30.4029	\$ 31.1629	\$ 31.9420	x	
HUMAN RESOURCES MANAGER	\$ 114,451.63	\$ 117,312.92	\$ 120,245.74	\$ 123,251.89	\$ 126,333.18	\$ 129,491.51	\$ 132,728.80	\$ 136,047.02	\$ 139,448.20	\$ 142,934.40		x
INFORMATION TECHNOLOGY SUPPORT SPECIALIST	\$ 35.2863	\$ 36.1685	\$ 37.0727	\$ 37.9995	\$ 38.9495	\$ 39.9233	\$ 40.9213	\$ 41.9444	\$ 42.9930	\$ 44.0678	x	
INFORMATION TECHNOLOGY ANALYST I	\$ 33.5835	\$ 34.4231	\$ 35.2837	\$ 36.1658	\$ 37.0699	\$ 37.9967	\$ 38.9466	\$ 39.9202	\$ 40.9182	\$ 41.9412	x	
INFORMATION TECHNOLOGY ANALYST II	\$ 36.9418	\$ 37.8654	\$ 38.8120	\$ 39.7823	\$ 40.7769	\$ 41.7963	\$ 42.8412	\$ 43.9122	\$ 45.0100	\$ 46.1353	x	
INFORMATION TECHNOLOGY MANAGER	\$ 114,451.63	\$ 117,312.92	\$ 120,245.74	\$ 123,251.89	\$ 126,333.18	\$ 129,491.51	\$ 132,728.80	\$ 136,047.02	\$ 139,448.20	\$ 142,934.40		x
INFORMATION TECHNOLOGY TECHNICIAN	\$ 29.2228	\$ 29.9534	\$ 30.7022	\$ 31.4698	\$ 32.2565	\$ 33.0629	\$ 33.8895	\$ 34.7368	\$ 35.6052	\$ 36.4953	x	
JUNIOR ENGINEERING AIDE	\$ 16.3084	\$ 16.7161	\$ 17.1340	\$ 17.5623	\$ 18.0014	\$ 18.4514	\$ 18.9127	\$ 19.3855	\$ 19.8701	\$ 20.3669	x	
JUNIOR PLANNER	\$ 29.3084	\$ 30.0411	\$ 30.7922	\$ 31.5620	\$ 32.3510	\$ 33.1598	\$ 33.9888	\$ 34.8385	\$ 35.7095	\$ 36.6022	x	
MAINTENANCE WORKER I	\$ 20.0521	\$ 20.5534	\$ 21.0672	\$ 21.5939	\$ 22.1337	\$ 22.6871	\$ 23.2543	\$ 23.8356	\$ 24.4315	\$ 25.0423	x	
MAINTENANCE WORKER II	\$ 22.0573	\$ 22.6087	\$ 23.1739	\$ 23.7533	\$ 24.3471	\$ 24.9558	\$ 25.5797	\$ 26.2192	\$ 26.8746	\$ 27.5465	x	
MANAGEMENT AIDE	\$ 17.4969	\$ 17.9343	\$ 18.3827	\$ 18.8422	\$ 19.3133	\$ 19.7961	\$ 20.2910	\$ 20.7983	\$ 21.3182	\$ 21.8512	x	
MANAGEMENT ANALYST I	\$ 72,025.30	\$ 73,825.93	\$ 75,671.58	\$ 77,563.37	\$ 79,502.45	\$ 81,490.02	\$ 83,527.27	\$ 85,615.45	\$ 87,755.83	\$ 89,949.73		x
MANAGEMENT ANALYST II	\$ 79,227.83	\$ 81,208.52	\$ 83,238.74	\$ 85,319.70	\$ 87,452.70	\$ 89,639.01	\$ 91,879.99	\$ 94,176.99	\$ 96,531.41	\$ 98,944.70		x
OFFICE ASSISTANT	\$ 18.5090	\$ 18.9717	\$ 19.4460	\$ 19.9322	\$ 20.4305	\$ 20.9412	\$ 21.4648	\$ 22.0014	\$ 22.5514	\$ 23.1152	x	

Full-Time Unrepresented Position Titles	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Hourly	Annual
OPERATIONS MANAGER	\$ 108,913.43	\$ 111,636.27	\$ 114,427.17	\$ 117,287.85	\$ 120,220.05	\$ 123,225.55	\$ 126,306.19	\$ 129,463.84	\$ 132,700.44	\$ 136,017.95		x
PAYROLL SPECIALIST	\$ 34.6276	\$ 35.4933	\$ 36.3806	\$ 37.2901	\$ 38.2224	\$ 39.1779	\$ 40.1574	\$ 41.1613	\$ 42.1903	\$ 43.2451	x	
PAYROLL TECHNICIAN	\$ 28.1345	\$ 28.8378	\$ 29.5588	\$ 30.2977	\$ 31.0552	\$ 31.8316	\$ 32.6274	\$ 33.4430	\$ 34.2791	\$ 35.1361	x	
PLANNING MANAGER	\$ 108,913.43	\$ 111,636.27	\$ 114,427.17	\$ 117,287.85	\$ 120,220.05	\$ 123,225.55	\$ 126,306.19	\$ 129,463.84	\$ 132,700.44	\$ 136,017.95		x
PLANNING TECHNICIAN	\$ 25.1558	\$ 25.7847	\$ 26.4294	\$ 27.0901	\$ 27.7673	\$ 28.4615	\$ 29.1731	\$ 29.9024	\$ 30.6500	\$ 31.4162	x	
POLICE COMMANDER	\$ 138,142.59	\$ 141,596.16	\$ 145,136.06	\$ 148,764.46	\$ 152,483.58	\$ 156,295.67	\$ 160,203.06	\$ 164,208.13	\$ 168,313.34	\$ 172,521.17		x
POLICE COMMUNICATIONS SUPERVISOR	\$ 81,005.80	\$ 83,030.94	\$ 85,106.72	\$ 87,234.38	\$ 89,415.24	\$ 91,650.62	\$ 93,941.89	\$ 96,290.44	\$ 98,697.70	\$ 101,165.14		x
POLICE LIEUTENANT	\$ 118,316.39	\$ 121,274.30	\$ 124,306.16	\$ 127,413.81	\$ 130,599.16	\$ 133,864.14	\$ 137,210.74	\$ 140,641.01	\$ 144,157.03	\$ 147,760.96		x
POLICE OFFICER RECRUIT	\$ 34.5926	\$ 34.5926	\$ 34.5926	\$ 34.5926	\$ 34.5926	\$ 34.5926	\$ 34.5926	\$ 34.5926	\$ 34.5926	\$ 34.5926	x	
POLICE SERGEANT	\$ 43.0866	\$ 44.1637	\$ 45.2678	\$ 46.3995	\$ 47.5595	\$ 48.7485	\$ 49.9672	\$ 51.2164	\$ 52.4968	\$ 53.8092	x	
POLICE SERVICES MANAGER	\$ 96,593.58	\$ 99,008.42	\$ 101,483.63	\$ 104,020.72	\$ 106,621.23	\$ 109,286.77	\$ 112,018.93	\$ 114,819.41	\$ 117,689.89	\$ 120,632.14		x
POLICE SERVICES SUPERVISOR	\$ 81,005.80	\$ 83,030.94	\$ 85,106.72	\$ 87,234.38	\$ 89,415.24	\$ 91,650.62	\$ 93,941.89	\$ 96,290.44	\$ 98,697.70	\$ 101,165.14		x
PRINCIPAL ACCOUNTANT-AUDITOR	\$ 104,046.99	\$ 106,648.16	\$ 109,314.37	\$ 112,047.23	\$ 114,848.41	\$ 117,719.62	\$ 120,662.61	\$ 123,679.17	\$ 126,771.15	\$ 129,940.43		x
PRINCIPAL CIVIL ENGINEER	\$ 108,878.46	\$ 111,600.42	\$ 114,390.43	\$ 117,250.20	\$ 120,181.45	\$ 123,185.99	\$ 126,265.64	\$ 129,422.28	\$ 132,657.83	\$ 135,974.28		x
PRINCIPAL INFORMATION TECHNOLOGY ANALYST	\$ 104,046.99	\$ 106,648.16	\$ 109,314.37	\$ 112,047.23	\$ 114,848.41	\$ 117,719.62	\$ 120,662.61	\$ 123,679.17	\$ 126,771.15	\$ 129,940.43		x
PROGRAM ANALYST	\$ 33.5835	\$ 34.4231	\$ 35.2837	\$ 36.1658	\$ 37.0699	\$ 37.9967	\$ 38.9466	\$ 39.9202	\$ 40.9182	\$ 41.9412	x	
PROGRAM ASSISTANT	\$ 20.3599	\$ 20.8689	\$ 21.3906	\$ 21.9254	\$ 22.4735	\$ 23.0353	\$ 23.6112	\$ 24.2015	\$ 24.8065	\$ 25.4267	x	
RECEPTIONIST	\$ 15.4242	\$ 15.8098	\$ 16.2050	\$ 16.6102	\$ 17.0254	\$ 17.4511	\$ 17.8873	\$ 18.3345	\$ 18.7929	\$ 19.2627	x	
SENIOR ACCOUNTANT-AUDITOR	\$ 95,667.60	\$ 98,059.29	\$ 100,510.77	\$ 103,023.54	\$ 105,599.13	\$ 108,239.11	\$ 110,945.08	\$ 113,718.71	\$ 116,561.68	\$ 119,475.72		x
SENIOR BUILDING INSPECTOR	\$ 36.5000	\$ 37.4125	\$ 38.3478	\$ 39.3065	\$ 40.2892	\$ 41.2964	\$ 42.3288	\$ 43.3870	\$ 44.4717	\$ 45.5835	x	
SENIOR CIVIL/TRAFFIC ENGINEER	\$ 98,980.35	\$ 101,454.86	\$ 103,991.24	\$ 106,591.02	\$ 109,255.79	\$ 111,987.19	\$ 114,786.87	\$ 117,656.54	\$ 120,597.95	\$ 123,612.90		x
SENIOR INFORMATION TECHNOLOGY TECHNICIAN	\$ 33.6060	\$ 34.4462	\$ 35.3073	\$ 36.1900	\$ 37.0947	\$ 38.0221	\$ 38.9727	\$ 39.9470	\$ 40.9457	\$ 41.9693	x	
SENIOR MAINTENANCE WORKER	\$ 25.3660	\$ 26.0002	\$ 26.6502	\$ 27.3164	\$ 27.9994	\$ 28.6993	\$ 29.4168	\$ 30.1522	\$ 30.9060	\$ 31.6787	x	
SENIOR MANAGEMENT ANALYST	\$ 91,112.04	\$ 93,389.84	\$ 95,724.58	\$ 98,117.70	\$ 100,570.64	\$ 103,084.91	\$ 105,662.03	\$ 108,303.58	\$ 111,011.17	\$ 113,786.45		x
SENIOR OFFICE ASSISTANT	\$ 20.3599	\$ 20.8689	\$ 21.3906	\$ 21.9254	\$ 22.4735	\$ 23.0353	\$ 23.6112	\$ 24.2015	\$ 24.8065	\$ 25.4267	x	
SENIOR PLANNER	\$ 82,429.29	\$ 84,490.02	\$ 86,602.27	\$ 88,767.33	\$ 90,986.51	\$ 93,261.18	\$ 95,592.71	\$ 97,982.52	\$ 100,432.09	\$ 102,942.89		x
SENIOR PLANNING TECHNICIAN	\$ 27.6714	\$ 28.3632	\$ 29.0723	\$ 29.7991	\$ 30.5441	\$ 31.3077	\$ 32.0904	\$ 32.8926	\$ 33.7149	\$ 34.5578	x	
SENIOR TRAFFIC TECHNICIAN	\$ 29.8368	\$ 30.5827	\$ 31.3473	\$ 32.1310	\$ 32.9343	\$ 33.7576	\$ 34.6016	\$ 35.4666	\$ 36.3533	\$ 37.2621	x	
SENIOR DATABASE AND APPLICATIONS ANALYST	\$ 46.7314	\$ 47.8997	\$ 49.0972	\$ 50.3246	\$ 51.5827	\$ 52.8723	\$ 54.1941	\$ 55.5489	\$ 56.9377	\$ 58.3611	x	
STREETS & UTILITIES MAINTENANCE SUPERVISOR	\$ 91,112.04	\$ 93,389.84	\$ 95,724.58	\$ 98,117.70	\$ 100,570.64	\$ 103,084.91	\$ 105,662.03	\$ 108,303.58	\$ 111,011.17	\$ 113,786.45		x
TRAFFIC & SIGNAL OPERATIONS SUPERVISOR	\$ 91,112.04	\$ 93,389.84	\$ 95,724.58	\$ 98,117.70	\$ 100,570.64	\$ 103,084.91	\$ 105,662.03	\$ 108,303.58	\$ 111,011.17	\$ 113,786.45		x
Citrus Heights Police Officers Association	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Hourly	Annual
POLICE OFFICER	\$ 36.3222	\$ 37.2303	\$ 38.1611	\$ 39.1151	\$ 40.0930	\$ 41.0953	\$ 42.1227	\$ 43.1757	\$ 44.2551	\$ 45.3615	x	

Citrus Heights Police Employees Associatio	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Hourly	Annual
ANIMAL SERVICES OFFICER I	\$ 26.2424	\$ 26.8985	\$ 27.5710	\$ 28.2602	\$ 28.9667	\$ 29.6909	\$ 30.4332	\$ 31.1940	\$ 31.9739	\$ 32.7732	x	
ANIMAL SERVICES OFFICER II	\$ 28.8666	\$ 29.5882	\$ 30.3279	\$ 31.0861	\$ 31.8633	\$ 32.6599	\$ 33.4764	\$ 34.3133	\$ 35.1711	\$ 36.0504	x	
CODE ENFORCEMENT OFFICER I	\$ 26.2424	\$ 26.8985	\$ 27.5710	\$ 28.2602	\$ 28.9667	\$ 29.6909	\$ 30.4332	\$ 31.1940	\$ 31.9739	\$ 32.7732	x	
CODE ENFORCEMENT OFFICER II	\$ 28.8666	\$ 29.5882	\$ 30.3279	\$ 31.0861	\$ 31.8633	\$ 32.6599	\$ 33.4764	\$ 34.3133	\$ 35.1711	\$ 36.0504	x	
CODE ENFORCEMENT TECHNICIAN	\$ 23.8567	\$ 24.4532	\$ 25.0645	\$ 25.6911	\$ 26.3334	\$ 26.9917	\$ 27.6665	\$ 28.3582	\$ 29.0671	\$ 29.7938	x	
COMMUNITY SERVICES OFFICER I	\$ 21.8494	\$ 22.3956	\$ 22.9555	\$ 23.5294	\$ 24.1176	\$ 24.7206	\$ 25.3386	\$ 25.9721	\$ 26.6214	\$ 27.2869	x	
COMMUNITY SERVICES OFFICER II	\$ 24.0344	\$ 24.6353	\$ 25.2512	\$ 25.8824	\$ 26.5295	\$ 27.1927	\$ 27.8726	\$ 28.5694	\$ 29.2836	\$ 30.0157	x	
CRIME SCENE / PROPERTY EVIDENCE SPECIALIST I	\$ 26.3832	\$ 27.0428	\$ 27.7188	\$ 28.4118	\$ 29.1221	\$ 29.8502	\$ 30.5964	\$ 31.3613	\$ 32.1454	\$ 32.9490	x	
CRIME SCENE / PROPERTY EVIDENCE SPECIALIST II	\$ 29.0214	\$ 29.7470	\$ 30.4906	\$ 31.2529	\$ 32.0342	\$ 32.8351	\$ 33.6560	\$ 34.4974	\$ 35.3598	\$ 36.2438	x	
POLICE CRIME ANALYST	\$ 31.9237	\$ 32.7218	\$ 33.5398	\$ 34.3783	\$ 35.2378	\$ 36.1187	\$ 37.0217	\$ 37.9472	\$ 38.8959	\$ 39.8683	x	
POLICE DISPATCH ASSISTANT	\$ 20.5792	\$ 21.0937	\$ 21.6210	\$ 22.1615	\$ 22.7156	\$ 23.2835	\$ 23.8656	\$ 24.4622	\$ 25.0738	\$ 25.7006	x	
POLICE DISPATCHER I *	\$ 28.8109	\$ 29.5312	\$ 30.2695	\$ 31.0262	\$ 31.8019	\$ 32.5969	\$ 33.4118	\$ 34.2471	\$ 35.1033	\$ 35.9809	x	
POLICE DISPATCHER II *	\$ 31.6921	\$ 32.4844	\$ 33.2965	\$ 34.1289	\$ 34.9822	\$ 35.8567	\$ 36.7531	\$ 37.6720	\$ 38.6138	\$ 39.5791	x	
POLICE RECORDS ASSISTANT I *	\$ 21.6275	\$ 22.1682	\$ 22.7224	\$ 23.2905	\$ 23.8727	\$ 24.4695	\$ 25.0813	\$ 25.7083	\$ 26.3510	\$ 27.0098	x	
POLICE RECORDS ASSISTANT II *	\$ 23.7903	\$ 24.3850	\$ 24.9947	\$ 25.6195	\$ 26.2600	\$ 26.9165	\$ 27.5894	\$ 28.2792	\$ 28.9861	\$ 29.7108	x	
SENIOR COMMUNITY SERVICES OFFICER	\$ 27.6395	\$ 28.3305	\$ 29.0388	\$ 29.7648	\$ 30.5089	\$ 31.2716	\$ 32.0534	\$ 32.8547	\$ 33.6761	\$ 34.5180	x	
SENIOR ANIMAL SERVICES OFFICER	\$ 33.1994	\$ 34.0294	\$ 34.8801	\$ 35.7521	\$ 36.6459	\$ 37.5621	\$ 38.5011	\$ 39.4637	\$ 40.4502	\$ 41.4615	x	
SENIOR CRIME SCENE / PROPERTY EVIDENCE SPECIALIST	\$ 31.9237	\$ 32.7218	\$ 33.5398	\$ 34.3783	\$ 35.2378	\$ 36.1187	\$ 37.0217	\$ 37.9472	\$ 38.8959	\$ 39.8683	x	
SENIOR POLICE DISPATCHER *	\$ 34.8613	\$ 35.7328	\$ 36.6262	\$ 37.5418	\$ 38.4804	\$ 39.4424	\$ 40.4284	\$ 41.4391	\$ 42.4751	\$ 43.5370	x	
SENIOR POLICE RECORDS ASSISTANT *	\$ 26.1693	\$ 26.8236	\$ 27.4941	\$ 28.1815	\$ 28.8860	\$ 29.6082	\$ 30.3484	\$ 31.1071	\$ 31.8848	\$ 32.6819	x	
SENIOR CODE ENFORCEMENT OFFICER	\$ 31.7533	\$ 32.5471	\$ 33.3608	\$ 34.1948	\$ 35.0497	\$ 35.9259	\$ 36.8241	\$ 37.7447	\$ 38.6883	\$ 39.6555	x	

*Hourly rate based on 1872 annual hours

CITY COUNCIL \$600 per month (as outlined in Government Code § 36516)

Extra Help	Hourly Range Low	Hourly Range High
ASSOCIATE ENGINEER - EXTRA HELP	\$ 35.8712	\$ 46.0585
CITY ENGINEER - EXTRA HELP	\$ 59.7235	\$ 76.6849
COMMUNITY SERVICES OFFICER - EXTRA HELP	\$ 21.8494	\$ 27.2869
DATA ENTRY ASSISTANT - EXTRA HELP	\$ 16.6365	\$ 20.7768
FACILITY ATTENDANT	\$ 16.7841	\$ 16.7841
FACILITY ATTENDANT TRAINEE	\$ 15.0000	\$ 15.0000
INTERN - EXTRA HELP	\$ 15.0000	\$ 15.0000
MANAGEMENT INTERN - EXTRA HELP	\$ 15.2146	\$ 19.0010
OFFICE ASSISTANT - EXTRA HELP	\$ 17.6494	\$ 22.6620
POLICE DISPATCHER-PER DIEM A	\$ 30.5396	\$ 30.5396
POLICE DISPATCHER-PER DIEM B	\$ 35.9809	\$ 35.9809
POLICE DISPATCHER-PER DIEM C	\$ 39.5791	\$ 39.5791
POLICE FLEET MANAGER- EXTRA HELP	\$ 49.9306	\$ 64.1110
POLICE OFFICER - RESERVE II-EXTRA HELP	\$ 15.0000	\$ 19.2600
POLICE OFFICER - RESERVE I-EXTRA HELP	\$ 36.3222	\$ 45.3615
POLICE OFFICER - R1 TRAINEE-EXTRA HELP	\$ 19.5000	\$ 20.8650
POLICE RECORDS ASSISTANT I - EXTRA HELP	\$ 21.6275	\$ 27.0098
POLICE RECORDS ASSISTANT II - EXTRA HELP	\$ 23.7903	\$ 29.7108
PROGRAM ANALYST - EXTRA HELP	\$ 32.0240	\$ 41.1188
PROPERTY CLERK - EXTRA HELP	\$ 20.7296	\$ 25.8884
SENIOR ACCOUNT-AUDITOR - EXTRA HELP	\$ 43.8582	\$ 56.3140
SENIOR POLICE RECORDS ASSISTANT -EXTRA HELP	\$ 26.1693	\$ 32.6819
VOLUNTEER COORDINATOR - EXTRA HELP	\$ 24.0344	\$ 30.0157

Executive Management	Annual Range Low	Annual Range High
ADMINISTRATIVE SERVICES DIRECTOR	142,858.65	188,933.27
ASSISTANT CITY MANAGER	157,146.77	207,826.60
CHIEF OF POLICE	174,506.21	230,787.26
COMMUNITY DEVELOPMENT DIRECTOR	142,858.65	188,933.27
COMMUNITY SERVICES DIRECTOR	150,003.73	198,379.93
FINANCE DIRECTOR	142,858.65	188,933.27
GENERAL SERVICES DIRECTOR	147,146.52	194,601.27

Revision Summary

Resolution 2013-097 passed 09-04-2013; eff. 07-01-2013
Resolution 2013-129 passed 12-13-2013; eff. pay date of 01-17-2014
Resolution 2014-018 passed 02-13-2014; eff. 02-13-14
Resolution 2014-049 passed 06-12-2014; eff. 06-12-2014
Resolution 2014-118 passed 12-11-2014 Retroactive Schedule for FY 2012-2013
Resolution 2014-122 passed 12-11-2014 eff. 12-28-2014
Resolution 2015-007 passed 01-22-2015 eff. 01-25-2015
Resolution 2015-077 passed 07-23-2015 eff. pay date of 07-17-2015
Resolution 2015-106 passed 12-10-2015 eff. 01-01-2016
Resolution 2016-041 passed 06-23-2016 eff. pay date of 07-15-16
Resolution 2016-057 passed 07-28-2016 eff. 06-25-2016 (incl. represented)
Resolution 2016-099 passed 12-08-2016 eff. 01-01-2017
Resolution 2017-026 passed 04-27-2017 eff. retroactive to 11-14-16
Resolution 2017-026 passed 04-27-2017 eff. 04-27-2017
Resolution 2017-065 passed 08-10-2017 eff. 08-13-2017
Resolution 2017-075 passed 08-24-2017 eff. 09-03-2017
Resolution 2017-087 passed 10-12-2017 eff. 10-12-2017
Resolution 2017-090 passed 10-26-2017 eff. 10-29-2017 (incl. represented POA)
Resolution 2017-096 passed 12-14-2017 eff. 01-01-2018
Resolution 2018-046 passed 05-24-2018 eff. retroactive to 02-17-2018
Resolution 2018-117 passed 11-08-2018 eff. 11-08-2018
Resolution 2018-128 passed 12-13-2018 eff. 12-23-2018
Resolution 2019-017 passed 01-24-2019 eff. retroactive to 01-06-2019
Resolution 2019-100 passed 11-14-2019

Resolution 2019-101 passed 11-14-2019 eff. 12-22-2019
Resolution 2020-122 passed 11-12-2020 eff. 12-20-2020
Resolution 2021-013 passed 03-11-2021
Resolution 2021-075 passed 08-12-2021
Resolution 2021-087 passed 10-14-2021
Resolution 2021-101 passed 12-09-2021
Resolution 2021-112 passed 12-23-2021